

# premio Valeria Solesin



Forum della Meritocrazia and Allianz Partners,  
with the support of the Solesin family, announce the 6<sup>th</sup> annual

## VALERIA SOLESIN AWARD

This year, the cash prizes total **€32,600** thanks to the renewed sponsorship of companies and associations, in addition to new partners for this 5th edition: **Allianz Partners**, promoting the initiative, **MM, State Street, Sanofi, EY, SAS, A&A Studio Legale, Suzuki, TRT Trasporti e Territorio, Associazione Italiana per gli Studi di Popolazione - sezione della Società Italiana di Statistica, Dipartimento di Sociologia e Ricerca Sociale dell'Università di Trento and TIM.**

To honour the memory of Valeria Solesin, an Italian researcher at the Sorbonne in Paris who tragically lost her life on 13 November 2015 in the attack on the Bataclan theatre, this award is given to the best research papers in:

*“Female talent as a determining factor for the development of the economy, ethics and meritocracy in Italy.”*

It is inspired by Valeria’s studies into women’s dual roles at home and at work and other fields of study that demonstrate how improvements in women’s employment are a resource for socio-economic development: they boost GDP, increase the birth rate, reduce the risk of poverty for the elderly and the young, expand demand for services, generate tax revenue and create new opportunities for business growth and innovation. For example, the well-balanced presence of women in organisations has been shown to have positive effects on profits, while reducing the average age and raising the education level of board members.

The award is for research papers that best address these issues, specifically those providing an in-depth labour market analysis focused on gender from a **socio-economic, demographic-statistical and legal perspective**. The papers should focus on the factors that prevent more women from joining the labour market (lack of services to support care work, insufficient demand for labour, unequal treatment and cultural stereotypes) and discrimination, while also exploring the virtuous work/life balance policies and practices introduced by public institutions and companies in Italy or internationally to encourage a labour model that includes, champions and values women's careers, all the way up to the top. Furthermore, dissertations focused on the importance of gender in STEM fields (*Science, Technology Engineering and Mathematics*), in the **innovative fields of scientific and technological research and the digital economy** and, more generally, the presence of women in historically male-dominated industries, with respect to both post-secondary education and the various economic sectors, are also encouraged.

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#### ART.1

The call for papers for the Valeria Solesin Award is open to students who have defended, at any Italian university, their thesis for completion of a **master's degree**. They must have received their degree by 31/07/2022 in one of the following disciplines: **Economics, Sociology, Law, Political Science, Psychology, Education Sciences, Engineering, Demography and Statistics**.

#### ART.2

The application and documentation must be sent via e-mail to the following address: [premiovaleriasolesin@gmail.com](mailto:premiovaleriasolesin@gmail.com).

Applications may be submitted starting **04/05/2022** and the deadline is **10/08/2022**. No application received after the deadline will be considered. The subject of the e-mail must read: "**PREMIO VALERIA SOLESIN – Applicant's Name Surname**".

#### ART.3

The application must be prepared using the form in attachment A and contain:

- the candidate's personal information and tax code
- residence, domicile and telephone number
- personal data processing consent form
- consent form for the public consultation of the thesis
- statement of acceptance of the rules of this call for papers.

Attached to their application, candidates must send:

- copy of a valid identity document
- copy of the degree certificate issued by the university secretary's office
- CV with study curriculum
- the electronic version of their thesis in English or Italian
- an **abstract** of the results of their thesis. This document must be sent as a Word document (not pdf), in Times New Roman, font size 12 for the text and 10 for the footnotes. It may not exceed 5,000 characters, including spaces, and it may be written in English or Italian. The name of the document must be: Abstract\_Name Surname
- a **brief motivation** on the importance of the thesis for the study of the socio-economic impact of women's presence and talent in the workforce. This document must start with the dissertation title and the applicant's name, and be sent as a Word document (not pdf), in Times New Roman, font size 12 for the text and 10 for the footnotes. It may not exceed 2,500 characters, including spaces, and it may be written in English or Italian. The name of the document must be: Motivation\_Name Surname.

#### ART.4

No theses defended before 01/01/2020 will be considered.

Incomplete applications and/or applications submitted using templates that differ from the template attached hereto and/or applications sent after the deadline are not eligible.

Those who have already applied for the award in previous editions and were not selected may apply again for up to a total of twice (no one may participate in more than two editions), provided that they meet all the conditions in these rules regarding when they defended their thesis, the fields of study and the procedure to be followed.

**ART.5**

The award will be given at the indisputable judgement of a panel comprised of the Scientific Committee with the support of the Valeria Solesin Award Advisory Board.

The work will be assessed on the basis of content with respect to: a) its relevance to the topics of the call, b) originality and c) scientific rigour.

University marks will only be considered if two or more theses are founded to be equally deserving. If the theses and marks are equal, the order in which the applications were submitted will be considered.

**ART.6**

The Scientific Committee consists of university professors specialised in the disciplines listed in Article 1. The Advisory Board consists of representatives of the sponsor organisations and professionals in the private sector. The evaluation panel reserves the right to not assign the award in the event of an insufficient number of applications (fewer than nine) and/or if the papers are found to be of poor quality or irrelevant to the topics indicated. The panel's naming and selection process is confidential and its decision is indisputable, unappealable and binding.

**ART. 7**

The prizes are detailed below:

	<b>CASH PRIZES</b>	<b>AMOUNT (EURO)</b>
1	Allianz Partners	5.000
2	MM	4.500
3	State Street	4.500
4	Sanofi	3.600
5	EY	3.000
6	SAS	3.000
7	A&A Studio Legale	2.000
8	Suzuki	2.000
9	TRT Trasporti e Territorio	1.000
10	Associazione Italiana per gli Studi di Popolazione - sezione della Società Italiana di Statistica	500
11	Dipartimento di Sociologia e Ricerca Sociale dell'Università di Trento	500
	<b>Special Prize Focus STEM*</b>	<b>3.000</b>

The list of cash prizes indicated here is subject to change should additional partners decide to participate as sponsors.

\*The "Focus STEM" Special Prize regards only theses in STEM (science, technology, engineering and mathematics) subjects developed within the theme of the call for papers. If there are no theses with a STEM subject and/or if the STEM theses are judged to be of poor quality by the Scientific Committee, this prize will be included in the list of cash prizes above, following the overall ranking.

**ART.8**

The winners will be informed individually at the end of the evaluation process in which their work is considered the best at national level by the panel and at its indisputable judgement. During the special Awards Ceremony, the date of which will be announced in forthcoming months, the winners will publicly present their work.

The participants authorise the transmission of their data, should they win, to the organisations sponsoring this initiative in order to deliver the prizes. The prizes will be paid within 60 days of the event.

**ART.9**

For any additional information, please contact Forum della Meritocrazia via email at the following address: [premiovaleriasolesin@gmail.com](mailto:premiovaleriasolesin@gmail.com).

**ART.10**

Participants unconditionally accept all the conditions of this call for papers and hereby agree to not take any legal action against the panel and/or the companies and organisations sponsoring the initiative and to not join in any lawsuits commenced by third parties in relation to participation in the Valeria Solesin Award.

The currently applicable provisions of law shall apply to any matters not covered by this call for papers.

**Companies**

Sponsors of the Valeria Solesin Award giving the prizes:

COMPANY		DESCRIPTION
	Allianz Partners	<p>Allianz Partners is the global leader in B2B2C insurance and assistance, providing global international health &amp; life, travel insurance, automotive and assistance solutions. Following the customer's lead, our experts are redefining insurance services for the future with innovative, high-tech and high-touch products and solutions that go beyond traditional insurance. Our products may be integrated with the range of solutions offered by our business partners or sold directly to end customers through our four brands: Allianz Assistance, Allianz Automotive, Allianz Travel and Allianz Care. Our 19,400 employees in 75 countries speak 70 languages and handle over 58 million cases per year, striving to surpass any limit to deliver peace of mind to our customers worldwide.</p> <p>In Italy, Allianz Partners operates out of two offices in Milan and Casarano, with over 700 workers, including more than 220 at the Contact Centre and 260 at the Operating Centre. They support our customers 24 hours a day 365 days a year, managing a total of over 5.6 million calls and roughly 600 thousand cases per year.</p> <p>For additional information: <a href="http://www.allianz-partners.it">www.allianz-partners.it</a></p>
	MM	<p>MM Spa is a joint-stock engineering company owned by the Milan Municipality. It was founded in 1955 to design and build Milan's metro lines and has become an Italian leader in civil works and urban and suburban rail systems.</p> <p>In Milan, MM's main projects have been the construction of the city's first three underground metro lines on a turnkey basis and it has actively collaborated on the fourth, spanning a total of 101 km and 113 stations, in addition to the 10-km underground urban section of the connector rail with seven stations.</p> <p>Since July 2003, MM also manages the integrated water service for the City of Milan. Its work in integrated water supply entails catchment, treatment, disposal and purification. The service is provided throughout the entire territory of Milan, meeting the needs of around 2,000,000 residents and commuters.</p> <p>The water network spans 2,228 km and the sewer system covers roughly 1,440 km. The water supply is subject to continuous microbiological, chemical and chemical/physical analyses. It is perfectly potable and meets the requirements of current Italian and European laws. On 1 December 2014, MM took over management of the Milan Municipality's real estate assets, consisting of more than 38,000 units including public housing, garages and other spaces. To this end, the company has set up a new business unit "MM Casa", alongside the units already operating in the management of services for the city.</p> <p>For additional information: <a href="http://www.mmspa.eu">www.mmspa.eu</a></p>

	<p>State Street</p>	<p>State Street Corporation (NYSE: STT) is global leader in financial services for institutional investors, including investment servicing, investment management, investment research and trading.</p> <p>With \$41,700 billion in assets under custody and administration and \$4,000 billion in AUM at 31 March 2022, State Street operates across more than 100 markets globally with some 39,000 employees worldwide.</p> <p>For additional information: <a href="http://www.statestreet.com">www.statestreet.com</a></p>
	<p>Sanofi</p>	<p>In Italy, Sanofi is a leading pharmaceutical company providing solutions that meet the health and wellness needs of millions of Italians.</p> <p>It promotes the country's economic and social development, growth and future through its business. It creates value for people but is committed to the community and next generations as well.</p> <p>For additional information: <a href="http://www.sanofi.it">www.sanofi.it</a></p>
	<p>EY</p>	<p>EY is a world leader in professional audit and accounting services, tax and legal assistance and transaction and advisory services.</p> <p>For additional information: <a href="http://www.ey.com/it_it">www.ey.com/it_it</a></p>
	<p>SAS</p>	<p>SAS is an analytics leader. With its innovative software and services, SAS assists and inspires customers around the world to turn their data into insights. SAS delivers THE POWER TO KNOW®.</p> <p>In Italy since 1987, SAS now has offices in Milan, Rome, Venezia Mestre and Turin staffed by over 330 people.</p> <p>For additional information: <a href="http://www.sas.com/it_it/home.html">www.sas.com/it_it/home.html</a></p>
	<p>A&amp;A law firm</p>	<p>A&amp;A Studio Legale is an associated law firm with offices in Milan, Rome, Busto Arsizio and Bologna, which provides a complete range of services for its customers in all legal branches, labour law in particular.</p> <p>It operates with 6 partners and a team of around 30 professionals, and complies with the Cde of Best Practice of ASLA, the association of the main associated law firms operating in Italy.</p> <p>It has obtained Good Governance certification for its professional services, issued by Asla and Rina, and in 2018 it was awarded Firm of the Year for Equal Opportunities by the Milan Bar, after receiving the TopLegal Award for the promotion of Diversity in 2017.</p> <p>Its team includes an Equal Opportunities Manager, who operates in the firm and beyond to promote the value of differences.</p> <p>For additional information: <a href="http://www.albeeassociati.it">www.albeeassociati.it</a></p>
	<p>Suzuki</p>	<p>Suzuki Motor Corporation is a car, motorcycle and outboard motor manufacturer. Suzuki was founded in 1909 by entrepreneur Michio Suzuki, who built a factory to produce looms in the city of Hamamatsu, Japan. In 1920 Suzuki Loom Works became the Suzuki Loom Manufacturing Co. and in 1952 the first motorised bicycle was built, the Power Free. In 1954 Suzuki became Suzuki Motor Corporation Ltd and in 1955 Suzulight was built, the first car, followed by the first outboard motor, the D55, in 1965. 1970 marked the début of Jimny LJ10, the first 4x4, followed by the mini MPV Carry L40V, 100% electric.</p> <p>Since then, the company has grown from strength to strength in different industries, with focus on technology, reliability, design and innovation.</p> <p>For additional information: <a href="http://www.suzuki.it">www.suzuki.it</a></p>

	<p>TRT Trasporti e Territorio</p>	<p>TRT Trasporti e Territorio is an independent consultancy firm specialised in economics, transport planning and models with offices in Milan and Brussels. It provides services and conducts research in quantitative analysis, planning and economic evaluation of transport and land use policies. TRT cooperates closely with national and international, public and private entities and actively participates in European research projects on various issues related to innovation in transport policies in order to maintain an ongoing exchange between research and consultancy services.</p> <p>For additional information: <a href="http://www.trt.it">www.trt.it</a></p>
	<p>Italian Association for Population Studies- section of the Italian Statistical Society</p>	<p>Founded in 2008 (previously the Group for the Coordination of Demography), the Italian Association for Population Studies promotes studies on the population, the teaching of demography, publications and the organisation of meetings and conventions on socio-demographic topics. Currently there are around 300 members of the Italian Association for Population Studies in Italy and abroad, and it is a reference point for population academics from different disciplines.</p>
 <p>UNIVERSITÀ DI TRENTO Dipartimento di Sociologia e Ricerca Sociale</p>  <p>60 SOCILOGIA 1962-2022 TRENTO</p>	<p>Department of Sociology and Social Research of the University of Trento</p>	<p>The Department of Sociology and Research of the University of Trento continues and develops the sociology studies heritage of Italy's first royal university. The Department regularly tops Italian ranking lists and belongs to numerous European and international research networks. It is a place where academics meet and discuss different orientations and interests, united by practice and theoretically oriented empirical research. The Department brings together sociologists and academics from other disciplines, whose contribution enables the pursuit of in-depth research into topics linking different social disciplines.</p>
	<p>Group TIM</p>	<p>TIM is the leading group in Italy and Brazil in the ICT sector. It develops fixed, mobile and cloud infrastructures and data centres and offers services and products for communications and entertainment, placing itself at the forefront of digital technologies.</p> <p>The Group uses specialised factories that offer integrated digital solutions for citizens, businesses and public administrations, also in partnership with groups of primary importance: Noovle is TIM's cloud company, Olivetti is the digital hub with a focus on the development of solutions for the Internet of Things, Telsy operates in the cybersecurity sector and Sparkle creates and provides infrastructure and international services. In Brazil, TIM Brasil Brasil is one of the main players in the South American communications market and leader in 4G coverage.</p> <p>The Group has made environmental protection and social inclusion objectives its own in developing its business with the aim of achieving a tangible and relevant impact and becoming carbon neutral in 2030.</p> <p>The Operazione Risorgimento Digitale project - the first school with free courses on Internet - will result in the dissemination of digital skills useful for the development of the country, while Fondazione TIM supports projects with high social interest.</p> <p>For additional information: <a href="http://www.gruppotim.it">www.gruppotim.it</a></p>